

ARCP Outcome 10.2 (COVID-19 disruption) Guide – 2021-22

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Introduction

This guide clarifies what ARCP outcome 10.2 is and how it is expected to be used for UK foundation doctors during the 2021-22 training year. It accompanies the following published documentation (still relevant, although published at the start of the pandemic):

1. “[ARCP Decision Aid - Supporting the COVID-19 Response: Enabling Progression at ARCP](#)” (Statutory Education Bodies (SEBs) of the four nations [on [COPMeD website](#)], April 2020)
2. “[ARCP 2020 – COVID recording](#)” (GMC [on [COPMeD website](#)], April 2020)
3. “ARCP Outcomes Operational Guide – 2021 only” (latest version on the [UKFPO website](#))

What is ARCP outcome 10.2 (COVID-19 disruption)

This outcome was introduced in May 2020 and is designed to support trainees at all grades of training during and following the COVID-19 pandemic. It is a way to show that a trainee’s progression and ARCP has been affected by COVID-19 disruption and, through no fault of their own, cannot be managed using the amended ARCP processes (see [UKFPO website](#) for the latest version). In summary, outcome 10 has been split into two parts:

Outcome	Explanation
10.1	Progress is satisfactory but the acquisition of competencies/capabilities by the trainee has been delayed by COVID-19 disruption. The trainee is <u>not</u> at a critical progression point in their programme and can progress to the next stage of their training. Any additional training time will be reviewed at the next ARCP.
10.2	Progress is satisfactory but the acquisition of competences/capabilities by the trainee has been delayed by COVID-19 disruption. The trainee is at a <u>critical progression point</u> in their programme and additional training time is required.

Only outcome 10.2 is applicable to foundation training - this is available in the Foundation ARCP Outcome Form on the e-portfolio.

How outcome 10.2 is expected to be used during the 2021-22 training year

To be clear:

- Outcome 10.2 can only be used for Foundation Doctors (FDs) who require additional training time due to COVID-19 disruption
- F1 can only be completed with the award of an outcome 1
- F2 (that is, the Foundation Programme) can only be completed with the award of an outcome 6

Outcome 10.2 should **not** be used for the following reasons:

- Report(s) from Educational and/or Clinical Supervisor (and/or FPTD) that denote that the FD is not progressing as would normally be expected at that stage, and has not met the required standard for sign-off

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- Evidence that there are significant concerns about their current clinical capability compared to the expected standard at that stage of training (irrespective of COVID-19 disruption)
- Fitness to practise/revalidation concerns (irrespective of COVID-19 disruption)
- Failure to fulfil the [UKFPO ARCP requirements](#) (for reasons not related to COVID-19 disruption), specifically:
 - a) 2021-22 ARCP requirements (for those commencing their F1 or F2 year in August 2021) → that is, FDs who use the 2021 FP Curriculum **or**
 - b) amended out of sync ARCP requirements (for those who commenced their current grade of training before August 2021 and are training ‘out of sync’ with the standard cohort – see separate guidance) → that is, FDs who continue to use the 2016 FP Curriculum
- Non-COVID-19 related sickness

In these circumstances, the non-progression outcomes 3, 4 or 5, or in some cases the ‘not assessed’ outcome “Other”, should be used, with the relevant and appropriate U or N code(s). (Note that the outcome “Other” with “N13 Other reason (please specify)” route described in the COPMeD ARCP Decision Aid is not applicable to Foundation training – that is, FDs cannot progress on an outcome “Other” with “N13”.)

Outcome 10.2 should be used for FDs who require additional training time because of one or more of the following reasons (“C codes”):

- C3: Redeployment could not acquire required experience
- C4: Prolonged self-isolation needed during COVID-19
- C5: Inadequate progress in this training year prior to COVID-19
- C6: Incomplete evidence due to COVID-19
- C7: Foundation – extra time required to gain F1CC/FPCC
 - o All foundation doctors with an outcome 10.2 must have this reason selected
- C12: Other issue related to COVID-19 (please describe)

All C-codes not relevant to Foundation training have been omitted from this list, with agreement from the GMC. ARCP panels should select all codes that apply.

As with all outcomes requiring additional training time, the ARCP panel should give a clear indication of how much extra training time is likely to be required and what competences and/or requirements need to be achieved during this time. A further ARCP should be scheduled for the appropriate time.

It is expected that the majority of FDs due to complete their grade of training during 2021-22 will be able to do so; and if not, reasons for this are likely to not require an outcome 10.2. ARCP panel chairs should discuss any potential outcome 10.2s with their Foundation School Director.

Key contacts

FDs are advised to speak with their LEP administrator/postgraduate centre team/NHS Education for Scotland (NES) Training Programme Administrator as a first point of contact if they have questions about or need advice on the ARCP process for the 2021-22 training year.

LEP administrators/postgraduate centre teams should speak with their local foundation school team.

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